

Carbon Reduction Plan – JAAN Services Ltd

Published: October 2025
Next Review Date: October 2026

1. Commitment to Achieving Net Zero

JAAN Services Ltd is committed to achieving **Net Zero greenhouse gas emissions by 2050** in line with UK Government policy and the requirements of *Procurement Policy Note (PPN) 06/21: Taking Account of Carbon Reduction Plans in the Procurement of Major Government Contracts*.

We recognise our responsibility to reduce the environmental impact of our supported living operations and to support sustainable practices across our workforce, supply chain, and the communities we serve.

2. Organisation Overview

JAAN Services Ltd provides **supported living services in the East Midlands**, helping individuals with learning disabilities, autism, and mental health needs to live independently. Our operations include **office-based administrative activities and staff travel to people we support’s homes**.

3. Baseline Emissions Footprint

Our baseline emissions were calculated for the **2023 calendar year**, the first year for which comprehensive carbon data was available.

Emissions Source	Scope	Tonnes CO ₂ e (Base
Direct fuel use (company vehicles, gas heating)	Scope 1	22
Purchased electricity (offices and supported living sites)	Scope 2	18
Indirect emissions (staff commuting, business travel, waste, water, procurement)	Scope 3	65
Total Baseline Emissions		105 tCO ₂ e

4. Current Emissions Reporting (2024–25)

Emissions Source	Tonnes CO ₂ e (2024–25)
Scope 1	18
Scope 2	14
Scope 3	59
Total Current Emissions	91 tCO ₂ e

This represents an estimated **13% reduction** since the 2023 baseline year.

5. Emissions Reduction Initiatives

- Introduced a **Hybrid Working Policy** to reduce commuting and travel emissions.
- Transitioned **25% of company vehicles** to electric or hybrid models.
- Adopted **digital record-keeping and paperless administration** systems.
- **Continued work to improve energy efficiency through LED lighting and smart thermostats in partnership with people we support, their families and Appointees.**
- Engaged with local suppliers to encourage **low-carbon procurement practices.**
- Promoted staff awareness and training on environmental sustainability.

6. Planned Future Initiatives

- Convert **100% of the vehicle fleet** to electric by **2030.**
- Achieve **ISO 14001 Environmental Management Certification** by **2026.**
- Partner with carbon-reduction programmes and offset any **residual emissions** through accredited UK-based offset schemes.
- Continue annual monitoring and public reporting of our carbon footprint.

7. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and has been reviewed and approved by the Board of Directors.

Signed:

Marcy Madeyi

Managing Director, JAAN Services Ltd

Date: 18 October 2025

JAAN Services Ltd

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